



Foljambe Business Park
Tideswell
Derbyshire SK17 8NY
www.markovitz.co.uk

Modern Slavery Statement

Policy Statement

M Markovitz Ltd. is opposed to any form of forced labour including human trafficking and modern slavery and we recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking and are committed to preventing it in our activities and that of our supply chain.

Supply Chain Structure and Activities

The supply chain that supports our business comprises of a wide range of suppliers and encompasses products and services including suppliers of building products and materials, IT hardware and software.

Risk Assessment and Due Diligence

As a construction business operating in the UK, the key areas of our business that could be affected by modern slavery are directly hired employees, labour provided by our subcontractors, contingent supplied agency workers on our sites and the workforce of our supply chain who supply materials to our business

The steps we have taken to mitigate risks in relation to each of these are as follows:-

Directly Hired

We verify that all directly employed employees have the right to work in the UK before they start work with us and we make all employees are of their working hours, working time regulations, holiday and leave entitlements and all other entitlements via the employee handbook.

Contingent Supplied Agency Workers

M Markovitz Ltd. only procure agency workers from our approved preferred suppliers list. As part of our agency workers becoming an approved supplier to the company, we require those suppliers to ensure their agency works have the right to work in the UK and that they produce a written statement on their approach to preventing modern slavery and human trafficking.

Subcontractors

When placing subcontractor orders for use on our sites, our formal subcontract reminds our subcontractors of M Markovitz Ltd. Commitment to the Modern Slavery Act 2015.

Suppliers

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We procure the majority of our sourced goods, services, products and materials from UK based organisations. Where possible we will procure from suppliers that are required to comply with UK laws on modern slavery. We want all our suppliers to consider the risks or modern slavery in their supply chain.

David Hopkins, CEO

Date: 23rd May 2023